

**PY 2010 Plan Modification
Local Workforce Investment Area**

LWIA Questionnaire

Name of LWIA: Greenville County

Please respond to the questions below and complete the LWIA System Update Documentation information on page 3.

- 1. Describe any changes in LWIA structure, board, administrative entity and any operational changes for PY'10.**

There were no changes to the LWIA structure, board, or administrative entity.

- 2. Is the LWIA's Priority of Service policy in effect for Adults? Is priority restricted to low-income adults or are other priority individuals included? Please specify any additional priorities.**

The LWIA's Priority of Service policy is in effect for Adults. The priority is restricted to low-income adults and veterans (including eligible spouses). Additionally, WIA adult training services has been prioritized to Quick Job programs only and until further notice.

- 3. What supportive services will be available to participants in PY'10? Has the LWIA revised its Supportive Services Policy in the past year?**

Greenville suspended supportive services during PY09 due to funding restrictions and is planning to keep the suspension in place during PY10. In the event that funds become available during PY10, the LWIA may reinstate supportive services on a limited basis and in accordance with its approved Supportive Services Policy. The local area Supportive Services Policy is included with the system update documents.

- 4. Has the LWIA conducted an analysis of available funding? How will current funding affect participant services and staffing levels?**

A financial analysis was conducted as part of the local area's request for State Reserve and Rapid Response funds. Due to expending 100 percent of our PY09 WIA and ARRA grants, the available PY10 funds will limit us to providing Quick Jobs training and basic skill remediation/GED training for a restricted number of participants over the next year. Staffing will be affected as well but we are currently managing to reduce our workforce size through attrition. Since January 2010, we have eliminated over 10 FTE positions by not filling vacancies as they arise.

- 5. What are the LWIA's plans for implementing the One-Stop Certification Standards?**

We in the process of completing the below actions in an effort to implement the One-Stop Certification Standards by July 1, 2011 or soon thereafter:

Item/Action	Projected Completion Date
WIB Strategic Plan	March 31, 2011
Youth Council Strategic Plan	March 31, 2011
McAlister Square One-Stop Operator Business Plan	December 31, 2010
WIA & Wagner Peyser Integration & Alignment Plan	December 1, 2010 – June 30, 2011
One-Stop Certification Standards Self Assessment	April 1, 2011
Implement One-Stop Certification Standards	July 1, 2011

6. How will the LWIA ensure full expenditure of ARRA funds before the end of this program year?

Greenville had expended all of its ARRA funds during PY09 and by June 30, 2010.

7. Describe projected LWIA fund transfers to include fund stream, cost category and level of transfer.

Greenville is not currently requesting to transfer funds but reserves the right to submit a future transfer request if it is determined necessary to do so.

8. Describe any new opportunities and/or challenges that the LWIA has experienced as a result of the consolidation of workforce programs into the new DEW.

The consolidation of workforce programs now provides new opportunities to integrate and align services. We are in the process of drafting a plan that will describe efforts to functionally align the partners and resources that are available to workforce customers. The two primary partner programs that will be aligned through this effort are the Workforce Investment Act staff and resources and the Wagner Peyser staff and resources.

9. How is the LWIA collaborating with other agencies or organizations to implement special projects? Is the LWIB exploring any means to supplement WIA funds (i.e. grants, resource sharing opportunities)?

The Greenville County and Upstate WIB has a regional partnership to operate Greer Works, a jointly funded One-Stop Center located in Greer, SC. The Quick Jobs program continues to be one advantage for collaboration and supplementing WIA funds. We are also implementing fee for service for WorkKeys® assessment and profiling; seeking out grant opportunities with local partners and through foundations; and collaborating with the Greenville Works partners (economic development, education, and training entities).

10. Estimate the anticipated number of new participants to be served and the number of those who will receive training during PY '10 by fund stream.

	Adult	Dislocated Worker	Youth
Total Participants	100	100 (TAA)	130
Participants Receiving Training	25	100 (TAA)	n/a

LWIA Name: Greenville County

Submission Date: October 5, 2010

D. Douglas Dorman
Typed Name of Board Chair



Board Chairperson Signature

10/5/10

Date

**PY 2010 Local Area WIA Performance Goals
Greenville**

Customer Group	Performance Measure	Goal
Adult	Entered Employment Rate	60.0
	Employment Retention Rate	82.0
	Average Six Month Earnings	\$10,278
Dislocated Worker	Entered Employment Rate	64.0
	Employment Retention Rate	87.8
	Average Six Month Earnings	\$14,600
Youth	Placement in Employment or Education	61.0
	Attainment of Degree or Certificate	55.0
	Literacy or Numeracy Gains	45.0

I accept these PY 2010 WIA Performance Goals for my local area.



Local WIA Administrator Signature

10/5/10

Date

Attachment A

WIB Membership Form A

For board originally established as a WIB.

Total Seats: 33

Seats Occupied: 24

Seats Vacant: 9

Business (must be a majority)			
No.	Name	Affiliation	Term
1	Dannar, Gary	Little Roadside Management, LLC	9/13/06-12/31/11
2	Dorman, Doug; Chairman	Greenville Hospital System	1/01/03-12/31/11
3	Jackson, Randy	First Merchant Services	1/1/05-12/31/11
4	Jannack, Andrea	Grove Medical	7/1/10-7/31/11
5	Lilly, Tracie	The Spinx Company, Inc.	7/1/02-12/31/11
6	Messer, Marilyn	World Acceptance Corporation	3/19/09-3/31/12
7	Pitts, Larry	Bon Secours- St. Francis Health System	1/1/03-12/31/11
8	Sullivan, Rosie	Lockheed Martin Aeronautics Global Sustainment	10/31/06-12/31/11
9	Tate, Beverly	Gordon Food Service	5/31/08-5/31/12
10			
11			
12			
13			
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17			
18			
19			
20			

Labor Organizations			
No.	Name	Affiliation	Term
1	Brown, Nick	International Brotherhood of Electrical Workers LU 379	10/16/06-12/31/11
2	Vacant		

Education			
No.	Name	Affiliation	Term
1	Eason, Cynthia	Greenville Technical College	5/8/06-5/31/12
2	Welch, Chuck	Greenville County Schools	1/1/05-12/31/11

Community-Based Organizations			
No.	Name	Affiliation	Term
1	Bonge, Nancy	New Horizon Family Health Services	5/8/06-5/31/12
2	Michaels, Patrick	Goodwill Industries	12/1/07-12/31/11
3			

Economic Development			
No.	Name	Affiliation	Term
1	Hyatt, Hank	Greater Greenville Chamber of Commerce	1/31/10-1/31/11
2	Howard, Jerry	Greenville Area Development Corporation	2/16/05-12/31/11
3			

One-Stop Partners				
No.	Name	Affiliation	Program	Term
1	Worthy, Mary	Piedmont American Indian Association	WIA Title I-B	1/31/06-12/31/11
2	Haneman, Charlie	DEW	Wagner-Peyser	12/1/07-12/31/11
3	Welch, Chuck*	Greenville County Schools	Adult Education	1/1/05-12/31/11
4	Turnipseed, David	SC Vocational Rehabilitation	Voc. Rehabilitation	2/27/07-5/31/12
5	McCullough, Brenda	Department of Social Services	TANF	2/28/10-2/28/11
6	Perry, Joe	AARP Foundation WorkSearch	Title V - Older Amer.	12/31/09-12/31/10
7	Eason, Cynthia*	Greenville Technical College	Vocational Education	5/8/06-5/31/12
8	Haneman, Charlie*	DEW	TAA, NAFTA	12/1/07-12/31/11
9	Haneman, Charlie*	DEW	Veterans E&T	12/1/07-12/31/11
10	Hallman, Carol	SHARE	CSBG E&T	1/1/05-12/31/11
11	Clement, Becky	Greenville Housing Authority	HUD E&T	1/1/05-12/31/11
12	Haneman, Charlie*	DEW	UI	12/1/07-12/31/11
13	Michaels, Patrick*	Goodwill Industries	Other	12/1/07-12/31/11
14			Other	

Denote multiple representation with an asterisk (*).

Total Number of Seats	23
Number Representing Business	9
Percent Representing Business	39.1%
Number Representing Education	2

Number Representing Labor	1
Number Representing Community Based Organizations	2
Number Representing Economic Development	2
Number Representing Mandatory One-Stop Partners	9 (not including duplicates)
Number Representing Additional One-Stop Partners	1

Attachment C

Youth Council Membership Form

Total Seats:13

Seats Occupied:12

Seats Vacant:1

WIB Members

No.	Name	Business/Agency/Institution	Term
1	Carol Hallman	SHARE	9/14/06-12/31/10
2	Welch, Chuck	Greenville County Schools	1999-6/30/11

Youth Service

No.	Name	Business/Agency/Institution	Term
1	Neeley, Michelle	Goodwill Industries	4/1/10-4/1/11
2	Williams, Tomiko	Department of Juvenile Justice	8/1/10-8/31/11

Public Housing

No.	Name	Business/Agency/Institution	Term
1	Byrd, Issiah	Greenville Housing Authority	4/1/09-4/1/12
2	Clement, Becky (Chair)	Greenville Housing Authority	12/1/10-12/1/11

Parents of Eligible Youth

No.	Name	Business/Agency/Institution	Term
1	Hallmark, Deborah	Parent of a WIA Participant	4/1/09-4/1/12
2	Vacant		

Individuals with experience in youth activities, including former participants, and representatives of organizations.

No.	Name	Business/Agency/Institution	Term
1	McClure, Cheryl	Donaldson Career Center	6/30/04-12/31/10
2	Robinson, Shirley	Department of Juvenile Justice	12/31/05-12/31/10
3	Blankenship, Jay	Personal Pathways to Success	8/1/09-8/31/10
4	Ligon, Teresa	Greenville Hospital Systems	8/1/09-8/31/10

Job Corps Representatives¹

No.	Name	Business/Agency/Institution	Term
1			
2			

Other

¹ Two Job Corps representatives are mandatory only if there is a center located in the Local Area.

No.	Name	Business/Agency/Institution	Term
1			
2			

Attachment D

Local Administrative Entity Roster of Workforce Staff

Name	Job Title	Workforce Job Duties/Responsibilities
Dean Jones	WIA Administrator	
Rachael Angel	Assistant WIA Administrator	
Charlene Gilliam	Program Coordinator	Business Services
Hy Small	Program Coordinator	Business Services
Corrine Davis	Program Coordinator	One-Stop Management Support

E'Lois Watson	Program Coordinator	Oversight of County Square and McAlister Square One-Stops
Shelia Harper	Program Coordinator	VOS Coordinator and EOE officer
Ruth McAninch	Program Coordinator	Supervises and provides oversight to Adult, DW and TRADE Case Managers, Customer Service Reps and WIA Specialists
Stacey Atkins	Principal Case Manager	Provides assistance to Case Manager Program Coordinator and oversight of staff
Melyssa Harrison	Principal Case Manager	Provides assistance to VOS Coordinator, specifically for youth services. Oversight of equipment and provides technical assistance.
Tarasha Jackson	Program Coordinator	Supervises and provides oversight to youth case managers.
Angela Smith	Administrative Coordinator	Handles all financial aspects of the WIA program and supervises financial support staff. Coordinates meetings and events for Director

Pat Green-Hill	Service Representative	Provides customer service and administrative support to staff
Katie Falconer	Accounting Specialists	Provides support to Administrative Coordinator
Janet Emerson	Accounting Specialists	Provides support to Administrative Coordinator
Michelle Martin	Youth Case Manager	Manages in-house youth participants. Conducts youth eligibility.
Kevin Trimble	Youth Case Manager	Manages in-house youth participants. Conducts youth eligibility.
Elayne Gray	Administrative Assistant	Provides administrative support to Administrator, Assistant Administrator, and Business Service Team
Adele Whitmore	Service Representative	Provides customer service and administrative support to staff

Tina Childress	Service Representative	Provides customer service and administrative support to staff
Maria Eche	Service Representative	Provides customer service and administrative support to staff
James Meekins	WIA Specialist	Determines eligibility of potential WIA participants
Candice Bruton	Case Manager	Manages Adult and DW WIA participants
Tabatha Hendricks	Case Manager	Manages Adult and DW WIA participants
Tim Suddeth	Case Manager	Manages Adult and DW WIA participants
Erin Shealy	Case Manager	Manages Adult and DW WIA participants

Tanya Gwinn	Case Manager	Manages Adult and DW WIA participants
Donald Wright	Case Manager	Manages Adult and DW WIA participants
Mimi McLaurin	Case Manager	Manages Adult and DW WIA participants
Laura Eggleton	Case Manager	Manages Adult and DW WIA participants
Carolyn Washington	Case Manager	Manages Adult and DW WIA participants
Marcy Desmarais	Case Manager	Manages Adult and DW WIA participants
Sharon Noller	Case Manager	Manages TAA WIA participants

Sarah Olma	Case Manager	Manages TAA WIA participants
Tommy Gore	Case Manager	Manages TAA WIA participants
Jerry Harbuck	Principal Case Manager	Manages One-Stop Assessment Lab
Nancy Pavone	Intensive Case Manager	Assists in McAlister Square One-Stop and manages intensive level participants
Karen Smith	Intensive Case Manager	Assists in McAlister Square One-Stop and manages intensive level participants and determines eligibility for WIA participants
Vincent Lucenti	Intensive Case Manager	Assists in McAlister Square One-Stop and manages intensive level participants and determines eligibility for WIA participants
Pat Massey	Customer Service Representative	Provides customer service and administrative support to staff